# **PROMOTION OF GENDER EQUITY**

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## **GENDER POLICY**



Sri G.V.G. Visalakshi College for Women, Udumalpet (Autonomous) Affiliated to Bharathiar University Accredited at A\* GRADE by NAAC (Fourth Cycle) An ISO 9001-2015 Certified Institution



#### GENDER POLICY

Gender equality denotes women having the same opportunities in life as men, including the ability to participate in the public sphere. Gender equity denotes the equivalence in life outcomes for women and men, recognizing their different needs and interests, and requiring a redistribution of power and resources. Both are indispensable and need to be incorporated into the Gender Policy of Sri GVG Visalakshi College for Women recognizes that women's rights are human rights and that women experience injustices solely because of their gender.

#### The basic elements of gender policy are

- 1. To promote equity and equality between men and women
- 2. To create a gender sensitive and conducive working environment
- 3. To eliminate harassment and discrimination on the basis of gender
- To ensure fairness and equity as a right for all in the outcomes of development, through processes of social transformation.

To achieve this, the institution aims to take the following immediate steps;

#### **Building a Gender Sensitive Workplace**

As per the Vishakha recommendations (1997) and the Sexual Harassment at Workplace Act 2013 establish a backdrop for Higher Educational Institutes and make combating sexual harassment as an alternative civic redressal mechanism a need. The institution provides a safe and secure workplace for women teaching faculty and non-teaching staff and also provides safe and secure place for women students free from sexual harassment/discrimination with a Grievance and Appeals Committee in existence to deter and prevent harassment through dissemination of information/rules and also for investigate into cases of sexual harassment/discrimination when they are reported and ensure justice.

> Rajescoare N PRINCIPAL SRI GVG VISALAKSHI COLLEGE FOR WOMEN (AUTONOHOUS) VENKATESA NILLS POGT, UDUMALPET-84212E



## **ACTION PLAN**

Sri G.V.G. Visalakshi College For Women,Udumalpet- 642128 Autonomous and Affiliated to Bharathiar University, Coimbatore Accredited at A<sup>\*</sup> grade by NAAC (Fourth cycle) An ISO 9001:2015 Certified Institution Women's Studies Centre Action Plan for the Academic Year 2022-2023 **Teaching and Learning** Revamping NMEC Gender Studies Syllabus Certificate Course on Food Processing Technology and Quality Control [6 ٠ months] Training Hands on Training on Cake Preparation and Thanjavore Painting Research · Bringing Home Makers (House Wives) into the workforce and take solution based interventions **Field Action and Advocacy**  Conduct Programme on"Legal awareness on Protection of Women Rights". Conduct Awareness Programme on "Involving Women in Export Business" Extension Creating awareness on marketing green products through organizing exhibitions, posters and films Networking and Collaborations District Legal Services Authority to enhance safety and security of adolescent girls and women. Special Event International Women's Day Celebration- Recognizing women as an asset to the nation in the form of mother, sister, teacher, family protector, entrepreneur, valued partners in sustainable development. g.y. Rajescoan . D. Principal Convenor PRINCIPAL LEGEFOR SRI GVG VISALAKSHI COLLEGE FOR WOMEN (AUTONOMOUS) VENKATESA MILLS POST, UDUMALPET UDUMALPET - 642 128 45 + (SAC

# **FACILITIES IN CAMPUS**

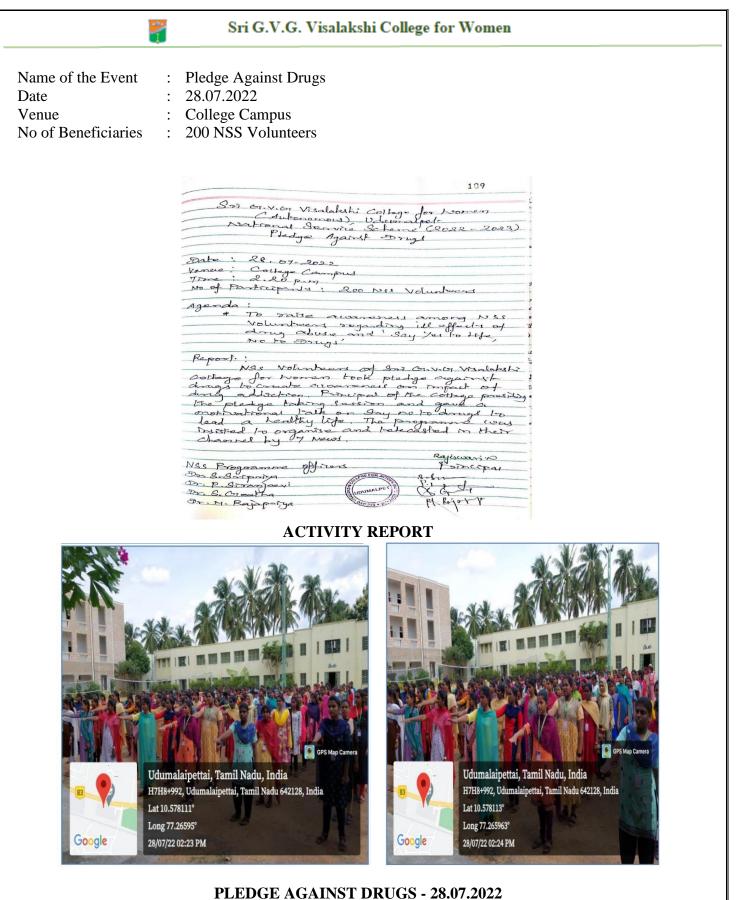
S.No	Description	Link to the Document	
1.	CCTV Cameras and Surveillance	VIEW	
2.	Security Guard	VIEW	
3.	ID Card Checking	VIEW	
4.	Recreational Rooms	VIEW	
5.	Incinerators	VIEW	
6.	Day Care Centre	VIEW	
7.	College Bus	VIEW	
8.	Residential Life	VIEW	
	Health Check-up camp		
	Earn while you learn		
	Soft Skill development Programme		
	Attitude handwriting analysis		
	Awareness Talk Series		
	Counselling to Hostel Students		
9.	Safety Measures	VIEW	
	Fire Extinguisher and Sand Bucket		
	Locker		
	Visitor Register, Out Pass Slip		
	Out time and In time Register		
	Purified Drinking Water		
	ATM		
	Canteen		

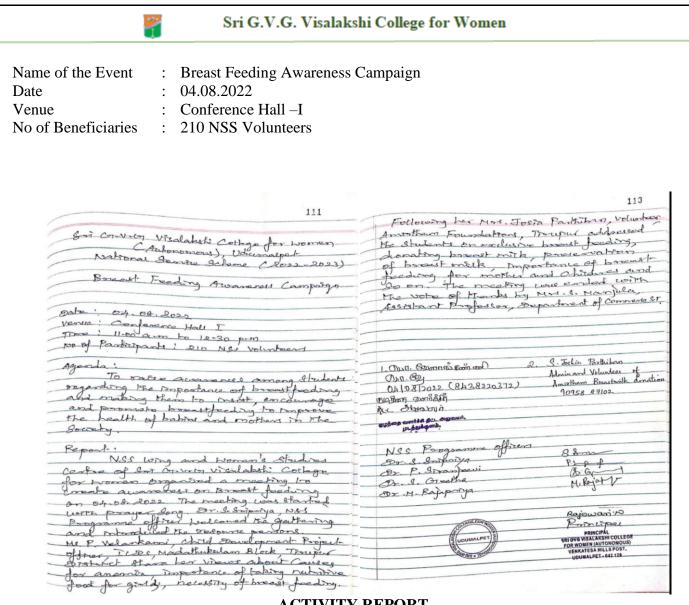
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## ACTIVITIES

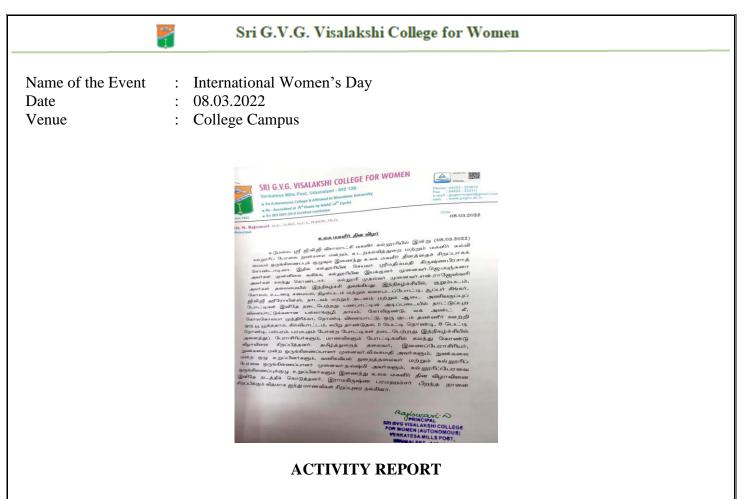
S. No	Activities	Page No.
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5.	Awareness on Kavalan App	<u>10</u>
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7.	Cyber Security and Women Safety	<u>12</u>
8.	Creation of awareness programme on Child Abuse	<u>13</u>
9.	Seminar on Cyber Security Awareness	<u>14</u>
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15.	Making Sustainable Feminine Hygienic Products	<u>20</u>







**BREAST FEEDING AWARENESS CAMPAIGN – 04.08.2022** 



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#### **INTERNATIONAL WOMEN'S DAY - 08.03.2022**

2	Sri G.V.G. Visalakshi College for Women				
Date	<ul> <li>Women in Information Technology</li> <li>13.03.2022</li> <li>Lab - VII</li> <li>30</li> </ul>				
	Statement your 2020 2020          Academic your 2020 2020         Manne in intermention tachnotegy         Student forum         The Department of Totoreneation tachnotegy         Student forum         The Department of Totoreneation tachnotegy         Student forum         The Separtment of Totoreneation tachnotegy         Student forum         Student forum         Student she should full for is a set student, and the second of the sec				





## WOMEN IN INFORMATION TECHNOLOGY – 13.03.2022



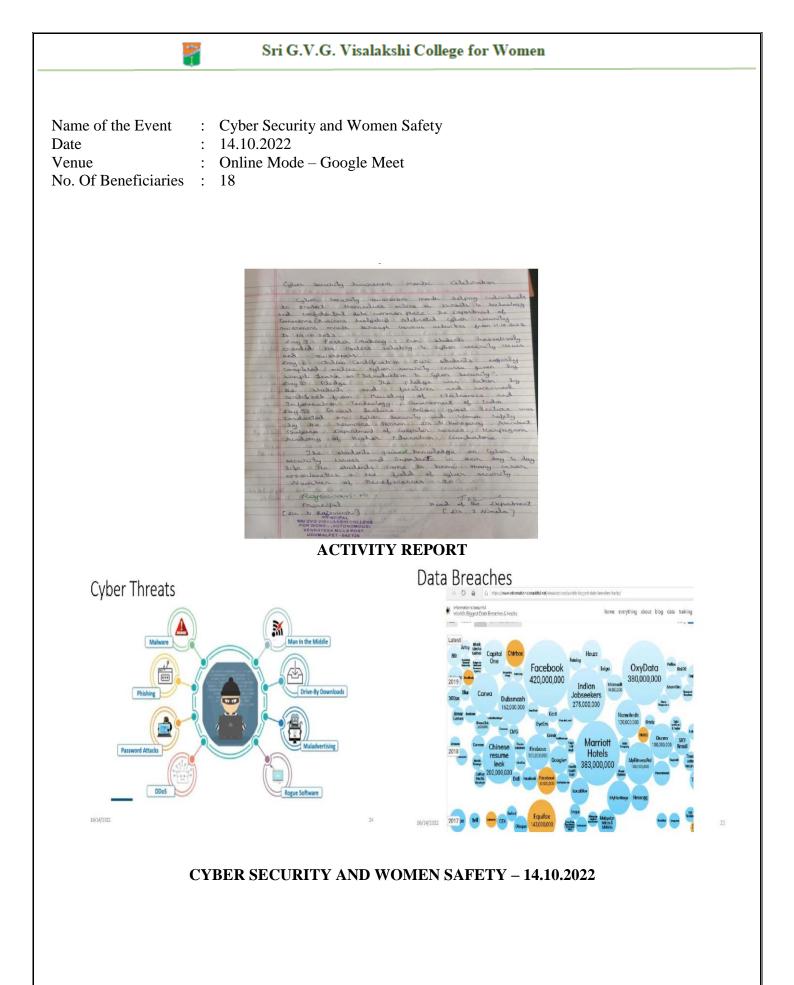
CRITERION 7 – 7.1.1- Promotion of Gender Equity

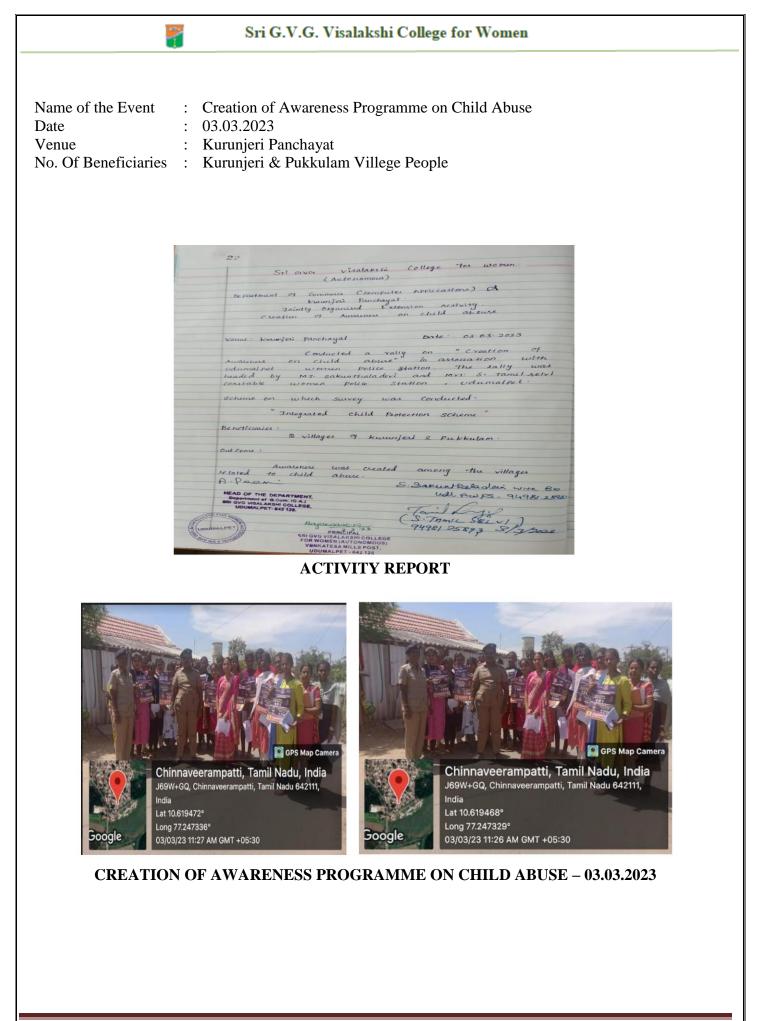


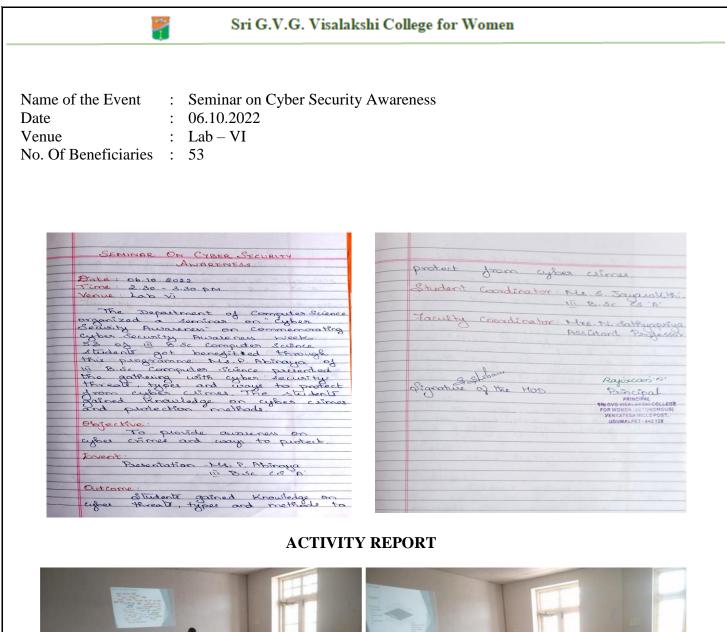
**NEWS PAPER CUTTING** 

РНОТО

#### SKILL DEVELOPMENT TRAINING FOR ECONOMICALLY BACKWARD – 05.01.2023

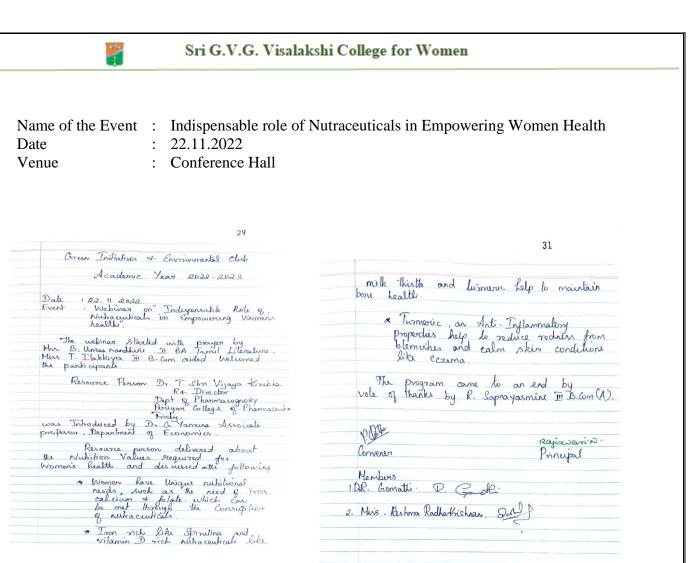


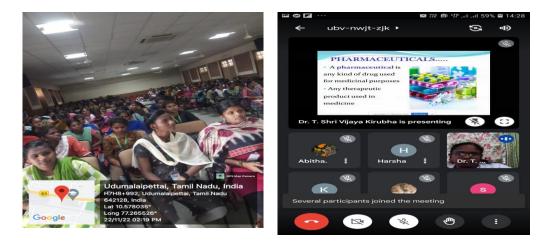






### SEMINAR ON CYBER SECURITY AWARENESS - 06.10.2022



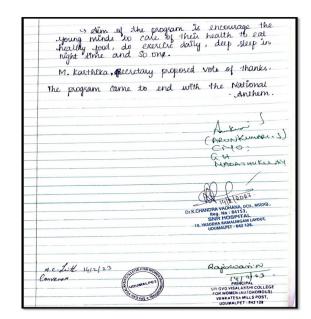


INDISPENSABLE ROLE OF NUTRACEUTICALS IN EMPOWERING WOMEN HEALTH - 22.11.2022



Name of the Event: Awareness Speech on Sexually Transmitted DiseaseDate: 14.02.2023Venue: Conference Hall INo. Of Beneficiaries: 260

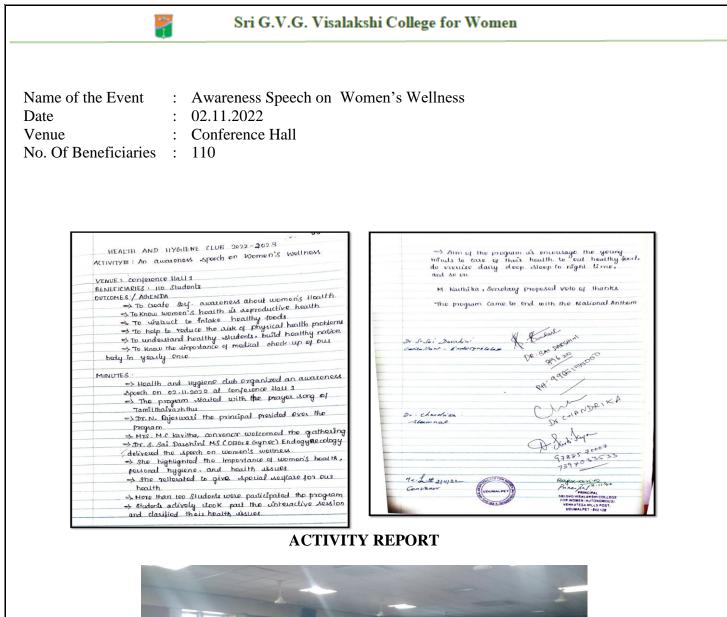
	SEI GVG VISALAKSHI COLLEGE FOR WOMEN (Autonomous)
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	O DO PINCE I
	HEALTH AND HYAIENE CLUB 2022-23 93
	ACTIVITY 2 :
	Accounters Speech on Security Front Hed Discove. VENUE: Conference Have 1 4,02,2023 BENEFICIARIES: 260 students
	JOINTLY ORGANISED BY: Indian Medical Association,
	uduralpet
	AGENDA :
	» To create awarness among the students adolescent on sexually transmitted descases.
	> To provide colinselling for the various
	health problems.
	" To know better hyperne leads to better
-	"To know better hygiene leads to better health, confidence and overall growth.
	MINUTES:
	4 Health and Hygiene Club organised
	an awarers speech on 14.02.2023 at conference to 1.
	is the oscience stasted with the provises
	song of Tanit the varhtue. S. Dr. N. Rajssward, the principal prestded
	over the program. " > Mrs. M.c. Karetha, convenor welcomed the
	aathisina.
	gathuing. > Dr. k. Chandra Vadhana MBBS, DCH, M.S(OG)
	and Dr. S. drunkumari MBBS, DAD, DIP. Diab dilevered
	the speech on sexual and peproductive Health
	dunency. In an explicit manner.
	" Here than 260 students participated in
	health issues and Dr. announcement clearly darfied
	health issues and pr. dulnkumar clearly darfied
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### **ACTIVITY REPORT**

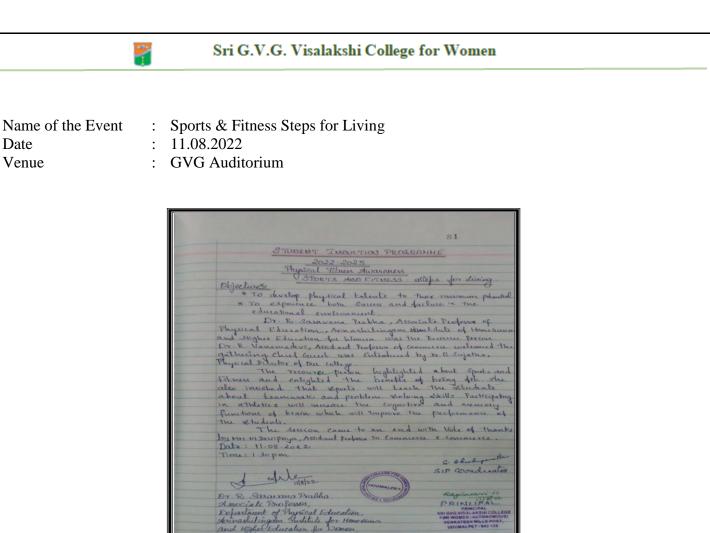


AWARENESS SPEECH ON SEXUALLY TRANSMITTED DISEASE - 14.02.2023





AWARENESS SPEECH ON WOMEN'S WELLNESS - 02.11.2022



shillingdon Austitute Higher Education for



Date Venue



SPORTS & FITNESS STEPS FOR LIVING - 11.08.2022



Name of the Event	:	Awareness Programme on Women's Safety and Security
Date	:	20.01.2023
Venue	:	Conference Hall - I
No. Of Beneficiaries	:	54

History Ass	ociation -	Yuva Bhara	th 63	
Awareness P:	nogramme	On Women's	Safely a	nd SeCurily
Date: 20.1. 2023		-	Time: 2.3	0 - 3.30.PM
Speaker: - Mr. S. Seat [ District Co	rilkumar B wit & Udur	.Sc., BL, (/ alpet Civil	dvocate) and Crimi	nal Courts]
Objective: - To educo * The program * Wellome ad and Gr. Ume Maheshwa: * The Spake worker Safetz in diffe and in Societz.	dress was dr. <u>II</u> B.A. bighlig	given by History intro blad the fa	the Tar k. Kanu dured the	nil Thai Vazthu siya II B.A. Hitur Chief Gruest
* The Resources which partects women especially Cyber Control * He further Selt descree and also polyce's Kavatan Sos	emphasised	the state of a	dente la	legally
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K B. Ruwnitha * A total num Outcome :- The Student	Parveen, I	1 B. A History	y proposed	e handlitted
Resource Person: - \$	besie	-		
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AWARENESS PROGRAMME ON WOMEN'S SAFETY AND SECURITY – 20.01.2023

Sri G.V.G. Visalakshi College for Women Name of the Event : Making Sustainable Feminine Hygienic Products Date : 07.04.2022 Venue : Conference Hall No. Of Beneficiaries : 193 Entrepresieusship Training Programme MARING SUSTAINABLE FEMININE HYGEINE PRODUCTS Ecofriendly SANJARY NARKIN MAKING USING COTTON (07/4/22) 10:30 a.m - 12:30 Pm (Health Councelling for Women) This event was conveined for disclosing the basardous effects of commorcially available Samitory nappins health of the women and to the environment. Training was given to the students (5 students from each class) of ngraduate to make ecofriendly suitaible attor rept The students were also motivated it use other sustainable Somine hygeine Products. Shr 14/12 Rayiowan'r Convenor Trinup PRINCIPAL SRI GVG VISALAKSHI COLLEGI FOR WOMEN (AUTONOMOUS) VENUAT **ACTIVITY REPORT** 

